

NEW TEAM CHARTER

A series of 2 x 3.5-hour workshops

**This was originally done face to face.
It can also be achieved virtually.**

Simply putting people together in a room, office (or at home) will NOT a good team make! It takes time to develop relationships in a team, friendships, trust, understanding and ability to work effectively together. The time over which a team begins to work solidly together however, can be reduced significantly, with the right input.

This workshop not only informs participants of the inevitable social stages through which they will develop together, it also enables a 'storming' process in a safe and facilitated space – which can serious reduce the negative impacts of the 'storming' stage in team formation.

Alignments and behaviours the team wish to see and be a part of are agreed along with how misalignments will be dealt with in the team.



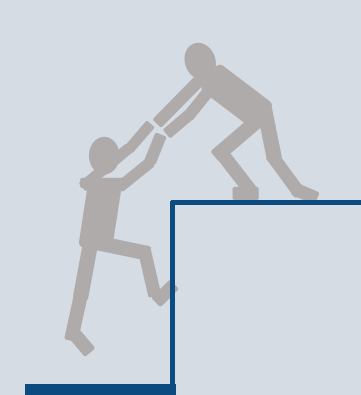
STEP ONE: FORMATION OF TEAMS

Getting to know one another activities.

Introduction to the 'formation of teams' model and work on identifying where the group are in relation to this. A review of behaviours and language to look/listen out for at each stage.

This workshop defines, through a series of group exercises and coaching activities, what are the important behaviours the group wish to accept. Which behaviours will they not accept?

How will they deal with unacceptable behaviours in their team?



STEP TWO: TEAM CHARTER AND SOLIDIFICATION

This session is a fun and rewarding close to the programme.

After reviewing the previously agreed charter to check for any changes in thinking, the group share the best of how they each see one another, boosting confidence across the team and sharing positive recognition. How will they use each of these strengths to support the wider team?

A final action plan is agreed across the team.

