

MOTIVATING & ENGAGING

A 90-minute learning nugget for up to 15 participants

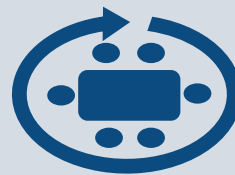
Can be delivered virtually on Zoom or your own company platform

This fun and engaging learning nugget introduces participants to the role of the manager in motivating and engaging their people. Participants will leave with a greater understanding of motivation theory and have a clear strategy for motivating their teams, ready to get going as soon as they leave the session.



WELCOME AND INTRODUCTIONS

Benefits of employee motivation and engagement. Outcomes and agenda



MOTIVATION THEORY – DANIEL PINK

A look at the theory of motivation – intrinsic v extrinsic, and what impacts people's motivation and engagement at work

HOW MOTIVATED IS YOUR TEAM?

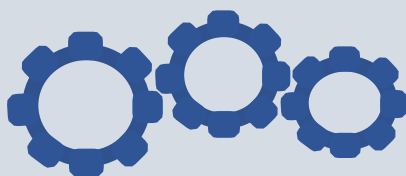
Participants review their own levels of motivation and engagement along with the indicators of their teams level of motivation, how to delve deeper into individual motivational needs

WHAT CAN YOU DO?

Understanding what your team need from you, ideas and experience sharing, evaluation of when they have been really motivated and when they've been really demotivated

WHAT WILL YOU DO?

Review of what participants can do to engage and motivate their teams, design and implementation plans are created



ACTION PLANS AND INTEGRATION

The session is summarised and actions are planned and shared across the group